



## Tax Policy Statement

### Who We Are

Expedia Group powers travel for everyone, everywhere, through our global platform. Driven by the core belief that travel is a force for good, we help people experience the world in new ways and build lasting connections. We provide industry-leading technology solutions to fuel the growth and success of the industry while facilitating memorable experiences for travelers.

Our Company's mission is brought to life each day through our ongoing work strengthening connections, broadening horizons, and bridging divides. We connect our various brands into a single, cohesive travel ecosystem working toward common goals of a more sustainable business and better traveler experiences.

Underpinning everything we do is a strong governance structure, designed to guide responsible, transparent, and ethical action. Only by acting with integrity and remaining accountable can we ensure Expedia Group is truly a force for global good.

### Approach to Tax

Grounded in our commitment to integrity, accountability and being a true force for global good, our core tax objectives are as follows:

**Governance and Controls:** We ensure good governance and risk management over tax matters through formal policies, procedures, and controls.

**Tax Planning:** We provide tax advice that evaluates tax risk, adds business value, and is aligned with our commercial operations.

**Compliance:** We seek to comply with tax laws and regulations in the jurisdictions where we operate, including our tax reporting, payment and collection responsibilities.

**Relationships with Tax Authorities:** We foster open, cooperative and constructive relationships with tax authorities around the world.

**Transparency:** We are transparent about our approach to tax and complying with public tax transparency requirements.

## **Governance and Controls**

Tax matters are a key part of corporate responsibility and governance. We have an established tax strategy and set of principles which have been shared with and approved by our Board of Directors. Our Senior Vice President of Tax is responsible for day-to-day execution of our tax strategy and managing our tax profile.

We have clear procedures to prudently manage tax risks and carry out risk assessments before making business decisions. We monitor and adapt to legislative changes and new tax laws.

We protect the Company through robust compliance, disclosure, and control frameworks. We are committed to high standards for our tax reporting and compliance processes.

We employ qualified tax professionals with the appropriate experience and expertise to support our tax strategy and invest in technical training and professional development. We hold our team members to high ethical standards.

We report to the Board of Directors on tax risks and adherence to the tax strategy.

## **Tax Planning**

Our tax planning is based on reasonable interpretations of applicable laws, rules or regulations and is aligned with the substance of the economic and commercial activity of our business. We seek the counsel of external advisors, when needed, with respect to interpretation of tax laws, rules or regulations, and assess tax planning on a case-by-case basis based on the relevant facts and circumstances. We do not engage in transactions for the sole purpose of a tax benefit.

Our business structures are driven by commercial considerations, are aligned with business activity and have genuine substance. We do not seek abusive tax results.

## **Compliance**

We seek to comply efficiently and with integrity with tax laws, regulations, treaties, and other guidance from taxing authorities in the jurisdictions in which we operate. We use the arm's length principle in line with best practice guidelines issued by the OECD and apply this principle consistently across our business.

We prepare and file tax returns, providing complete, accurate, and timely disclosure to relevant taxing authorities.

## **Relationships with Tax Authorities**

We endeavor to develop cooperative relationships with tax authorities, based on mutual respect, transparency, and trust. We have established procedures for communications and interactions with tax authorities and other government officials. We respond to tax authority inquiries in a straightforward and timely manner.

## **Transparency**

We are committed to transparency in our tax planning and compliance, and in our relationships with tax authorities and other stakeholders.

We publish this Tax Policy Statement each year in compliance with our duties under Paragraph 19(2) Schedule 19 FA 2016 and Paragraph 22(2) Schedule 19 FA 2016 of the UK Finance Act of 2016.