Books

Clash of the Generations: Managing the New Workplace Reality
by Valerie M. Grubb
Provides strategies to help managers navigate a complex workplace

Sticking Points: How to Get 4 Generations Working Together in the 12 places They Come Apart
by Haydn Shaw
Learning to work and stick together around common sticking points between generations

Generations at Work: Managing the Clash of Boomers, Gen Xers, and Gen Yers in the Workplace
by Bob Filipczak, Claire Raines and Ron Zemke
Looks at the root causes of professional conflict with guidelines to navigate multigenerational differences

The Remix: How to Lead and Succeed in the Multigenerational Workplace
by Lindsey Pollak
Strategies to turn generational diversity into business opportunity

Wisdom at Work: The Making of a Modern Elder
by Chip Conley
Chip Conley describes how, at age 52, he was tapped for his hotel industry experience by founders in their 20s; Chip believes that wisdom and experience are on the brink of a comeback

Disrupt Aging
by Jo Ann Jenkins
This book changed the conversation about aging by challenging our outdated beliefs and encouraging us all to rethink the negative stories we tell ourselves and each other about growing older

5 Millennial Myths: The Handbook For Managing and Motivating Millennials
By Gabrielle Bosché
In this fast-paced leadership manual, Millennial expert Gabrielle Bosché breaks down what makes her generation tick

Podcasts & TED talks

TED Talk: Navigating the Multigenerational Workplace
by Leah Georges
Presentation on generational perspectives, millennial leadership and the power of followership locally and nationally

TED Talk: How to Get Along with Boomers, Gen Xers and Millennials
By Mary Donohue
Communication tips for multigenerational teams
RESOURCES GUIDE
Multi-generational diversity

Podcasts & TED talks

TED Talk: How Generational stereotypes hold us back at work
by Leah Georges
How to not let assumptions hold us back from working and communicating more effectively

TED Talk: What baby boomers can learn from millennials at work – and vice versa
by Chip Conley
Shows how age diversity makes companies stronger and calls for different generations to mentor each other at work

TED Talk: A Millennial’s proposal for a happy multigenerational workplace
by Patrice Thompson
A map of how organizations can create environments where workers of all ages can collaborate and succeed

TED Talk: Let’s End Ageism
by Ashton Applewhite
Urges us to dismantle the dread of growing older and mobilize against the last socially acceptable prejudice

Films, Television & Videos

The Intern
Comical look at age diversity in the workplace

Why You Should Stop Giving This "Compliment"
Have you ever heard or said that someone looks good “for their age?” This video explores whether this is really a compliment by pairing it with other comments that are not as socially acceptable

Age Discrimination Food Truck Experiment
Every day age discrimination happens behind closed doors. This video shows what it would look like if it was out in the open

Millennials Show Us What “Old” Looks like
Watch what happens when folks let go of their outdated beliefs and embrace the idea that aging is not about decline - it’s about growth

Modern Family
Told from the perspective of an unseen documentary filmmaker, the series offers an honest, often-hilarious perspective of family life and different generations

This is Us
An American comedy-drama television series that follows the lives and families of two parents, and their three children, in several different time frames
Films, Television & Videos

One Day at a Time
In a reimagining of the TV classic, a newly single Latina mother raises her teen daughter and tween son with the "help" of her old-school mom

Blogs, press & websites

Managing people from 5 generations
by Rebecca Knight
This article provides simple recommendations for managing people across generations as well as two short case study examples

Generational differences at work are small. Thinking they’re big affects our behavior
By Eden King, Lisa Finkelstein, Courtney Thomas and Abby Corrington
In this article, four Industrial-Organizational Psychology experts present research on how people across generations prefer to work and show how generational stereotypes can harm workplace performance

Yo, Is this Ageist?
Part blog, part advice column, this spaces pushes back against ageism—which affects everyone

12 Ways to Eliminate Ageism and Be More Inclusive
Highlights the various ways that you can proactively minimize the likelihood of ageism occurring in your business, better support inclusion, and help to create a thriving, multigenerational workplace

8 Ways Ageism in the Workplace Impacts Your Business
Data suggests that ageism and age discrimination is still prevalent in the workplace. It is imperative that a change in mindset and a proactive, targeted approach is utilized when it comes to effectively addressing and tackling the current issues surrounding ageism in the workplace