

ACTION STEPS TO BE ANTI-RACIST

Hold Space as a Professional

It Shouldn't Be My Job to Tell Managers to Talk about George Floyd

by Natalia Eileen Villarmán

[Article:](#) Understand the importance of being an inclusive leader and why leaders should make space to have conversations about incidences as they occur.

How to Talk about Politics at Work

by Michelle Kim

[Article:](#) In order to create a truly "inclusive workplace," leaders need to acknowledge how their employees' lives are impacted by forces outside the office. This article provides ways people managers can help boost psychological safety in times of political turbulence.

Maintaining Professionalism In The Age of Black Death is...A Lot

by Shenequa Golding

[Article:](#) This opinion piece offers a reminder to managers that their team members may need more explicit communication that they can take time for themselves and bring their whole selves to work without fear of guilt.

Engage with Loved Ones

Fare of the Free Child

[Podcast:](#) This weekly-published podcast community centers Black people, Indigenous people, and People of Color in liberatory living and learning practices.

How to Talk to Kids About Race and Racism

[Toolkit:](#) The conversation about race is a conversation all parents need to have, no matter your background or experience. If you're curious how to get this conversation started, here's what the experts have to say.

4 Strategies for White People to Address a Racist Relative's Racism

By: Ginger Stickney

[Article:](#) This short article outlines four essential steps to confront racist behavior from family members and friends.

How to Talk to Your Children About Protests and Racism

[Article:](#) Conversations about protests and racism can feel difficult. This article summarizes steps broken-down by age group with links to additional resources.

Your Kids Aren't Too Young to Talk About Race: Resource Roundup

[Resources:](#) Resources for you to start conversations about race with your children.



Inclusion

at expedia group™

Support Organizations That Work Toward Social Justice

Equal Justice Initiative

The [Equal Justice Initiative](#) is committed to ending mass incarceration and excessive punishment in the United States, to challenging racial and economic injustice, and to protecting basic human rights for the most vulnerable people in American society.

Black Women's Blueprint

[Black Women's Blueprint](#) envisions a world where women and girls of African descent are fully empowered and where gender, race and other disparities erased.

The Antiracist Research & Policy Center

The mission of [The Antiracist Research & Policy Center \(ARPC\)](#) is to convene and team up varied specialists to figure out novel and practical ways to understand, explain, and solve seemingly intractable problems of racial inequity and injustice. Our research and policy work is deliberately antiracist. We consider racist policies and ideas, and not certain racial groups, to be the racial problem. We strive to build an antiracist society of racial equity and justice.

Audre Lorde Project

The [Audre Lorde Project](#) is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non-Conforming People of Color community organizing center, focusing on the New York City area.

Accept There Is Always More to Learn

Color Blind or Color Brave?

[Video](#): Finance executive Mellody Hobson makes the case that speaking openly about race — and particularly about diversity in hiring — makes for better businesses and a better society.

Why is it so hard for white people to talk about race?

[Podcast](#): Robin DiAngelo, author and PHD of Critical Racial & Social Justice Education, defines racism, what white fragility is, and if white people should feel guilty.

13th

[Film](#): Combining archival footage with testimony from activists and scholars, director Ava DuVernay's examination of the U.S. prison system looks at how the country's history of racial inequality drives the high rate of incarceration in America.

Code Switch

[Podcast](#): Code Switch is the fearless conversation about race that you've been waiting for! Hosted by journalists of color, this podcast tackles the subject of race head-on. Start with this recent episode entitled, ["A Decade of Watching People Die."](#)

Anti-Racism Resource Guide

[Good Good Good's](#) mission is to help people feel less overwhelmed and more equipped to make a meaningful difference. Their [anti-racism resource guide](#) offers multiple ways in which you can engage to learn more about anti-racism.

